Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

A F	or the	2018 calendar year, or tax year beginning and endir	ng								
В	heck if pplicable	C Name of organization		D Employer identific	cation number						
	Addres	SPINA BIFIDA ASSOCIATION OF AMERICA									
	Name change		58-1	342181							
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room	n/suite	E Telephone number	•						
	Final return/	1600 WILSON BOULEVARD 800)	(202) 944-3285						
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,087,147.						
	Ameno			H(a) Is this a group re							
F	Application				? Yes X No						
10.3	pendin	SAME AS C ABOVE		H(b) Are all subordinates in							
1 Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions)											
		e: ► WWW.SBAA.ORG	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	H(c) Group exemptio							
			I Vaari		State of legal domicile: WI						
	art I	Summary	L I Cai	pi formation, 2019 R	Otate of legal dofflione, 144						
	1	Briefly describe the organization's mission or most significant activities: TO PROM	OTE	THE PREVENT	TION OF						
Activities & Governance		SPINA BIFIDA AND ENHANCE THE LIVES OF ALL A									
퍨	2	Check this box if the organization discontinued its operations or disposed or	f more	than 25% of its net ass	ets.						
ş	3	Number of voting members of the governing body (Part VI, line 1a)		3	11						
යි		Number of independent voting members of the governing body (Part VI, line 1b)			11						
оў "		Total number of Individuals employed in calendar year 2018 (Part V, line 2a)			10						
ţį		Total number of volunteers (estimate if necessary)			200						
₹		Total unrelated business revenue from Part VIII, column (C), line 12			0.						
Š		Net unrelated business taxable income from Form 990-T, line 38			3,132.						
_	-	Net urrelated business taxable income from Form 550-1, line 56	········								
		Contributions and grants (Bort VIII line 1h)	\vdash	Prior Year 1,539,962.	2,905,554.						
9	8	Contributions and grants (Part VIII, line 1h)	1								
Revenue	9	Program service revenue (Part VIII, line 2g)		314,698.	42,918.						
Š	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		8,155.	4,758.						
_	וון	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	57	644.	-1,050.						
_	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	_	1,863,459.	2,952,180.						
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	9	5,629.	22,026.						
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.						
ų,	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		788,974.	1,008,80 <u>0.</u>						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.						
Š	ь	Total fundraising expenses (Part IX, column (D), line 25) 256,177.									
Ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,026,405.	809,331.						
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,821,008.	1,840,157.						
		Revenue less expenses. Subtract line 18 from line 12		42,451.	1,112,023.						
5	3			ginning of Current Year	End of Year						
နှင့်မ	20	Total assets (Part X, line 16)		859,511.	2,022,861.						
Net Assets	21	Total liabilities (Part X, line 26)	20	242,079.	259,821.						
팔	22	Net assets or fund balances. Subtract line 21 from line 20		617,432.	1,763,040.						
P	art II	Signature Block									
Hnd	er nena	Ities of perjury, I declare that I have examined this return, including accompanying schedules and	stateme	ents, and to the best of my	knowledge and helief it is						
	-	t, and complete. Declaration of which preparer (other than officer) is based on all information of which p			The state of the s						
11 00	1001100	Mile Journey	ТОРИТОТ	59/04	12019						
Cim		Signature of officer		Date	1001						
GADA GENERAL DESCENSION AND CHO											
Hei	•	Type or print name and title			-						
D-1		Print/Type preparer's name FRANK H. SMITH Preparer's signature H. Smith	- 1	9/04/19 self-emplo	_						
Pai			ĮU								
	parer			Firm's EIN	11-1986323						
⊔\$ê	Only	Firm's address 1899 L STREET, NW, SUITE 850			001 000 4000						
WASHINGTON, DC 20036 Phone no. (202) 227-4000											
<u>Ma</u>	y the II	AS discuss this return with the preparer shown above? (see instructions)			X Yes No						
8320	01 12-3	1-18 LHA For Paperwork Reduction Act Notice, see the separate instructions.			Form 990 (2018)						

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Form 990 (2018) SPINA BIFIDA ASSOCIATION OF AMERICA 58-1342181 Page 3
Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes, " complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		7.5
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			₹.
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			₩.
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		v	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.	-	-	****
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI	11a		
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	445		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b		
Ç		11c		х
4	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
129	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			\vdash
120	20	12a	х	
ь	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12.0		\vdash
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business	146		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			<u> </u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	Ť		<u> </u>
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
- •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
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SPINA BIFIDA ASSOCIATION OF AMERICA 58-1342181 Page 4 Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," X complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? X 31 If "Yes," complete Schedule N. Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? X Note. All Form 990 filers are required to complete Schedule O 38 Par

t V	Statements Regarding Other IRS Filings and T	ax Compliance

Office it Schedule O contains a response of note to any line in this mart v	
The state of the s	 11227
	$\overline{}$
	1 V.

			112	Yes	_Ne
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<u>1</u> a	4		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	_1b_	0		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and re	oortab	le gaming		

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1c X

(gambling) winnings to prize winners?

	n 990 (2018) SPINA BIFIDA ASSOCIATION OF AMERICA 58-1342 rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)	181	P	age 5
- GII	Otatements Regarding Other Ino Finings and Tax Compliance (continued)			
_		-	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 10		12	
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		77	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	1		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	_	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:		1	
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	L.	
	Note. See the instructions for additional information the organization must report on Schedule O.		1	
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans		4	m
C	Enter the amount of reserves on hand			
		14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	_14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	- 1	X
	If "Vas " see instructions and file Form 4720. Schadule N			

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.		0,00710	
	Check if Schedule O contains a response or note to any line in this Part VI		****	X
Sec	tion A. Governing Body and Management		243773	
		\blacksquare	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 11			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		<u> </u>
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, IL, KS, KY, MD		44.0	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3))	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	GLENRAE BROWN - (202) 944-3285			
	1600 WILSON BOULEVARD, NO. 800, ARLINGTON, VA 22209			

SEE SCHEDULE O FOR FULL LIST OF STATES

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization (A) Name and Title	(B) Average			(C Posi	c) ition			(D) Reportable	(E) Reportable	(F) Estimated
	hours per	box, u		box, unless person is both an officer and a director/trustee)				compensation	compensation	amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) NICOLE GOWER	5.00	-			Ē	- 0	_			
CHAIR		Х		Х				0.	0.	0.
(2) MEGAN SORENSON	2.00						Г			
IMMEDIATE PAST CHAIR		X		X				0.	0.	0.
(3) MARIA BOURNIAS, ESQ, CPA	5.00									
TREASURER/SECRETARY		X		X				0.	0.	0.
(4) BRAD DICIANNO	2.00									
BOARD MEMBER		X			<u> </u>			0.	0.	0.
(5) MICHAEL HARTY, JR.	2.00							_		
BOARD MEMBER		Х			_	_	<u> </u>	0.	0.	0.
(6) DAVID B. JOSEPH, MD	2.00			į						
BOARD MEMBER	0.00	X	\vdash		_		┝	0.	0.	0.
(7) DAVID MORRISSEY	2.00	x								_
BOARD MEMBER (8) WILSON NEYLAND	2.00	Α			H		H	0.	0.	0.
BOARD MEMBER	2.00	х						0.	0.	0.
(9) PAULA PETERSON, MSN, APRN	2.00	A	\vdash		\vdash	\vdash	\vdash		0.	0.
BOARD MEMBER	2.00	X						0.	0.	0.
(10) MARIE THOMING	2.00				\vdash		\vdash		,	
BOARD MEMBER		x						0.	0.	0.
(11) MCKAY TOLBOE	2.00						Т			
BOARD MEMBER		X						0.	0.	0.
(12) LISA WELLS	2.00									
BOARD MEMBER- UNTIL 03/2018		X						0.	0.	0.
(13) SARA STRUWE	37.50									
PRESIDENT AND CEO				Х	L		L	132,012.	0.	23,758.
(14) GLENRAE BROWN	37.50	ĺ					l			
CHIEF OPERATING OFFICER		┝	\vdash	Х	\vdash	┝	\vdash	107,012.	0.	20,050.
		1_			L	_				
	l	Ц.			1	1		1		s 000 /0040

Form **990** (2018)

Page 9 Part VIII Statement of Revenue Check If Schedule O contains a response or note to any line in this Part VIII (B) Related or (D) Revenue excluded from tax under (C) Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue 134,106. 1 a Federated campaigns 1a Contributions, Gifts, Grants and Other Similar Amounts b Membership dues 1b 1c c Fundraising events d Related organizations 1d 701,234. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 070,214. similar amounts not included above Noncash contributions included in lines 1a-1f S 2,905,554. h Total. Add lines 1a-1f Business Code 2 a CONFERENCE & MEETINGS 42,567. 350. 541800 42,917. Program Service Revenue 900099 ь RESEARCH f All other program service revenue 42,918. g Total, Add lines 2a-2f Investment income (including dividends, interest, and 2,423. 2,423. other similar amounts) Income from investment of tax-exempt bond proceeds 1,620. 1,620. Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (ii) Other (i) Securities 7 a Gross amount from sales of 134,268. assets other than inventory b Less cost or other basis 131,933. and sales expenses 2,335. c Gain or (loss) 2,335. 2,335. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundralsing events 9 a Gross income from gaming activities. See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 364. 3.034. b Less: cost of goods sold -2,670.-2,670. c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a e Total. Add lines 11a-11d 6,728. **▶** 2,952,180. 39,898.

832009 12-31-18

Total revenue. See instructions

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a respons Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations		expenses	general expenses	ехрепзез
and domestic governments. See Part IV, line 21	4,393.	4,393.		
2 Grants and other assistance to domestic	2,000	1,000		
	17,633.	17,633.		
3 Grants and other assistance to foreign		2.,000.		
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors,				
trustees, and key employees	284,832.	230,092.	54,740.	
6 Compensation not included above, to disqualified	· ·			
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	İ		ļ	
7 Other salaries and wages	472,860.	378,380.	20,195.	74,285.
8 Pension plan accruals and contributions (include	.,		,	
section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	152,470.	122,792.	8,987.	20,691.
10 Payroll taxes	98,638.	79,250.	9,095.	10,293.
11 Fees for services (non-employees):	,	,		
a Management				
b Legal				
c Accounting	49,298.	22,986.	22,313.	3,999.
d Lobbying	60,065.	60,065.		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	634.	- 1	634.	
g Other. (If line 11g amount exceeds 10% of line 25,				
column (A) amount, list line 11g expenses on Sch O.)	119,806.	114,695.	1,629.	3,482.
12 Advertising and promotion	2,771.	584.	742.	3,482. 1,445.
13 Office expenses	182,683.	50,088.	41,142.	91,453.
14 Information technology	93,308.	90,977.	743.	1,588.
15 Royalties				
16 Occupancy	88,912.	63,986.	11,314.	13,612.
17 Travel	91,805.	71,033.	5,028.	15,744.
18 Payments of travel or entertainment expenses				-
for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	53,689.	34,357.	5,017.	14,315.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	26,402.		26,402.	
23 Insurance	10,993.	10,993.		
24 Other expenses. Itemize expenses not covered				
above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
amount, list line 24e expenses on Schedule 0.)				
a FILING REGISTRATION	18,873.	10,562.	4,370.	3,941.
b DUES AND SUBSCRIPTIONS	5,868.	5,868.		·
c MISCELLANEOUS	2,550.	538.	683.	1,329.
d TAXES	1,674.		1,674.	•
e All other expenses	,		,	
25 Total functional expenses. Add lines 1 through 24e	1,840,157.	1,369,272.	214,708.	256,177.
26 Joint costs. Complete this line only if the organization		·	·	
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2018)

	Check if Schedule O contains a response or not	e to any iin	e iii tilis Fart X	(A)	100	(B)
				Beginning of year		End of year
1	Cash - non-interest-bearing			320,582.	1	1,213,965
2	Savings and temporary cash investments	160,320.	2	117,471		
3	Pledges and grants receivable, net			149,948.	3	427,091
4	Accounts receivable, net				4	
5	Loans and other receivables from current and fo					
	trustees, key employees, and highest compensation	ated employ	ees. Complete			
	Part II of Schedule L		20.		5	
6	Loans and other receivables from other disquali					
	section 4958(f)(1)), persons described in section	-			8	
1	employers and sponsoring organizations of sect				t w	
	employees' beneficiary organizations (see instr).		6			
Siesse 7	Notes and loans receivable, net				7	
ĝ 8	Inventories for sale or use			8,229.	8	6,601
9	Descript autocase and deferred aboves			29,904.	9	43,913
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	243,237.			
b	Less: accumulated depreciation	10b	163,491.	101,446.	10c	79,746
11	Investments - publicly traded securities			88,420.	11	79,746 133,412
12	Investments - other securities. See Part IV, line			· · · · · · · · · · · · · · · · · · ·	12	
13	Investments · program-related. See Part IV, line	4.4			13	
14	Intangible assets	0.000710019			14	
15	Other assets. See Part IV, line 11	662.	15	662		
16	Total assets. Add lines 1 through 15 (must equ			859,511.	16	2,022,861
17	Accounts payable and accrued expenses			47,649.	17	71,936
18	Grants payable		18			
19	Deferred revenue			4,608.	19	0
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete		the control of the second seco	•	21	
	Loans and other payables to current and former					
	key employees, highest compensated employee					
Liabilities			damico persono		22	
ے ا 23	Secured mortgages and notes payable to unrela				23	
24	Unsecured notes and loans payable to unrelate				24	
25	Other liabilities (including federal income tax, pa				27	
20	parties, and other liabilities not included on lines	•				
	Schedule D		· I	189,822.	25	187,885
26	Total liabilities. Add lines 17 through 25			242,079.	26	259,821
120	Organizations that follow SFAS 117 (ASC 958	3) check h	ere X and	225/0750	20	207/022
	complete lines 27 through 29, and lines 33 ar		olo P [11] alla			
8 27	Unrestricted net assets		ľ	554,869.	27	1,421,382
	Temporarily restricted net assets			62,563.	28	341,658
B 20	A CONTRACTOR OF A CONTRACTOR O	02,3031	29	041,000		
= 29 =	Organizations that do not follow SFAS 117 (A		hack hare		23	
로		(3C 330), C	HACK HAIA			
0 00	and complete lines 30 through 34.		1		30	
ន្ត 30	Capital stock or trust principal, or current funds				30	
ະເຊັ່ງ 31 ປັ່ງລາ	Paid-in or capital surplus, or land, building, or e-	, ,			31	
Net Assets or Fund Balances 27 28 29 30 31 32 32 33	Retained earnings, endowment, accumulated in			617,432.	32	1,763,040
_ 33	Total net assets or fund balances			859,511.	33	2,022,861
34	Total liabilities and net assets/fund balances		(51,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	003,011.	34	4,044,001

Form 990 (2018)

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

review, or compilation of its financial statements and selection of an independent accountant?

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

2c | X

Х

Act and OMB Circular A-133?

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization **Employer identification number** SPINA BIFIDA ASSOCIATION OF AMERICA 58-1342181 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E, Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). riv) is the organization listed (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Schedule A (Form 990 or 990 EZ) 2018 SPINA BIFIDA ASSOCIATION OF AMERICA 58-1342 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	1475421.	1527340.	1467736.	1539962.	2905554.	8916013.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1475421.	1527340.	1467736.	1539962.	2905554.	8916013.
5	The portion of total contributions				W .		
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the			1			
	amount shown on line 11,					ig i sew	000 007
_	column (f)						929,837. 7986176.
	Public support. Subtract line 5 from line 4 ction B. Total Support						/9001/0.
_	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	1475421.	1527340.	1467736.	1539962.	2905554.	8916013.
	Gross income from interest,	22.02.					
٠	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	31,616.	13,449.	8,927.	4,612.	4,043.	62,647.
9	Net income from unrelated business			· ·			
	activities, whether or not the				İ		
	business is regularly carried on]			
10	Other income. Do not include gain						
	or loss from the sale of capital		15				
	assets (Explain in Part VI.)		869.	826.			1,695.
11	Total support. Add lines 7 through 10						8980355.
12	Gross receipts from related activities,	, etc. (see instruction	ons)			12 1	<u>,128,524.</u>
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth to	x year as a section	n 501(c)(3)	_
20	organization, check this box and stoction C. Computation of Publ	p here	contogo	names of the state	ECOLUMBIO SECONOCIS	tera transcriptor	
-		11-1				Last	88.93 %
	Public support percentage for 2018 (14	
	Public support percentage from 2017					15	
168	33 1/3% support test - 2018. If the	_					
	stop here. The organization qualifies 33 1/3% support test - 2017. If the						
K	• • • • • • • • • • • • • • • • • • • •	-					
17-	and stop here. The organization qua a 10% -facts-and-circumstances test						
174	and if the organization meets the "fac						
	meets the "facts-and-circumstances"		200	•		•	
	10% -facts-and-circumstances test	_			- 300		
	more, and if the organization meets to	-					
	organization meets the "facts-and-circ				• '		
_18	Private foundation. If the organization		_				
							or 990-EZ) 2018

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions.						
	merchandise sold or services per-						
	formed, or facilities furnished in					-	
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
3	are not an unrelated trade or bus-						
	iness under section 513						
							
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the]	
	amount on line 13 for the year						
	: Add lines 7a and 7b						
	Public support. (Subtract time 7c from line 6.)						
	ction B. Total Support					•	
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	1		1	1		
	Gross income from interest,						
	dividends, payments received on				i	ļ	
	securities loans, rents, royalties, and income from similar sources					}	
	Unrelated business taxable income				 		
	(less section 511 taxes) from businesses						
	annuland often lune 20, 1075	1					
					1		
	Add lines 10a and 10b Net income from unrelated business						
•••	activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on			 	 		
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3) organia	zation,
_	check this box and stop here						
_	ction C. Computation of Publi						
	Public support percentage for 2018 (- 010	column (f))		15	%
_	Public support percentage from 2017				***************************************	16	%
_	ction D. Computation of Inves						
17	Investment income percentage for 20)18 (line 10c, colur				17	
18	, ,					18	%
19:	a 33 1/3% support tests - 2018. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than :	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	•			• • • •		>
ı	o 33 1/3% support tests - 2017. If the	organization did r	not check a box o	n line 14 or line 19	a, and line 16 is me	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The org	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	on did not check a	box on line 14, 19	9a, or 19b, check t	his box and see in	structions	▶ □
8320	23 10-11-18				Sch	edule A (Form 99	90 or 990-EZ) 2018

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
.1		
2		
За		
	11	
3b	-	
Зс		
4a		
4b		
4c		
- 15		
		. 3
5a		
Et.	-	
5b 5c		
-		
6		
7		
8		
9a	2000	
9b		
	- 7	
9c		
10a		
- W		- 3
10b		
n 990 or 9	90-EZ	2018

		34ZI8.	L Pa	age 5
Pai	rt IV Supporting Organizations (continued)		,, I	
44	Han the eventiration recented a gift or contribution from any of the fallerwise and an extra contribution from the fallerwise and the fallerwise a		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
a	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		$\overline{}$
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		$\overline{}$
	tion B. Type I Supporting Organizations	7.0		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. etion C. Type II Supporting Organizations	2		
360	tion o. Type it supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		res	No
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		20.7	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	Income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations		l	L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	e)		
a	The organization satisfied the Activities Test. Complete line 2 below.	- ,.		
b				
c		structions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	1		
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		-
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	AL.		
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a	barran S	
ь	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Sa		
٥	of its supported organizations? If "Yes," describe in Part VI the role placed by the organization in this regard.	3b		
83202	Schedule A (Form		90-EZ	2018

Sche	edule A (Form 990 or 990-EZ) 2018 SPINA BIFIDA ASSOCIATIO	N OF A	AMERICA	58-1342181 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on l	Nov. 20, 1970 (explain in	Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2	• •	
_3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	10		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			1/1

Schedule	A (Form	ı 990 or	990-	-EZ)	2018

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

emergency temporary reduction (see instructions)

instructions).

Sche Par	dule A (Form 990 or 990-EZ) 2018 SPINA BIFIDA	ASSOCIATION OF		8-1342181 Page 7
	Typo III Iton I anotionally intogratou coo	(a)(3) Supporting Orga	nizations (continued)	
	on D - Distributions	Current Year		
1_	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	ne of euoportad organizations		
4	Amounts paid to acquire exempt-use assets	es of supported organizations	·	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions, Add lines 1 through 6.			
	Distributions to attentive supported organizations to which to	he organization is responsive		
•	(provide details in Part VI). See instructions.	ne organization is responsive		
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Elifo o amount divided by line o amount	(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			N N
	able cause required explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
<u>b</u>	From 2014			
c	From 2015			
<u>d</u>	From 2016			
e	From 2017		V	
f_	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2018 distributable amount			
i_	Carryover from 2013 not applied (see instructions)			
i_	Remainder, Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			1
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8				
	Excess from 2014			
	Excess from 2015			<u> </u>
	Excess from 2016			
<u>d</u>	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2018

e Excess from 2018

Schedule A (Form 990 or 990-EZ	2018 SPINA	BIFIDA	ASSOCIA	TION OF	F AMERIC	'A	<u>58-1342181</u>	Page 8
Part VI Supplemental Part IV, Section A, line 1; Part IV, Sect	Information. Pro lines 1, 2, 3b, 3c, 4b ion D, lines 2 and 3;	ovide the exp , 4c, 5a, 6, 9 Part IV, Sect	planations requires, 9b, 9c, 11a, 1 tion E, lines 1c,	red by Part II, I1b, and 11c; 2a, 2b, 3a, ar	, line 10; Part II ; Part IV, Sectiond 3b; Part V, I	, line 17a or 1 on B, lines 1 a ine 1; Part V,	7b; Part III, line 12; nd 2; Part IV, Section Section B, line 1e; Pa	n C,
(See instructions.)	6, and 8; and Part V,	Section E, II	ines 2, 5, and 6.	Also comple	ite this part for	any additiona	Intermation	
SCHEDULE A, PART	II, LINE	10, EXE	LANATIO	N FOR O	THER IN	COME:		
MISCELLAENOUS								
2014 AMOUNT: \$	0.							
2015 AMOUNT: \$	869.							
2016 AMOUNT: \$	826.							
2017 AMOUNT: \$	0.							
2018 AMOUNT: \$	0.							
-								
		-						
							× ×	
	144 40000100			- 14		-2357,407,8		
20								
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	40.7 oc. 2017/88 to	(Q)						105200
				X (0) P. William				
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N-814104								
-								

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

SPINA BIFIDA ASSOCIATION OF AMERICA 58-1342181 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990 EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address). II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990 EZ, or 990 PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number

SPINA BIFIDA ASSOCIATION OF AMERICA

58-1342181

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 1,089,051.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 701,234.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>113,199</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

SPINA BIFIDA ASSOCIATION OF AMERICA

58-1342181

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if ac	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Page 4 Name of organization Employer identification number SPINA BIFIDA ASSOCIATION OF AMERICA 58-1342181 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. [Enter this info, once] Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	Section 501(c)(4), (5), or	(6) organizati	ons: Complete Part III.			
Nan	ne of organization				Empl	loyer identification number
	S	PINA B	IFIDA ASSOCIATIO	N OF AMERICA	Y	58-1342181
Pa	irt I-A Complete	if the org	anization is exempt und	ler section 501(c)	or is a section 527 or	ganization.
3	Political campaign activ Volunteer hours for poli	vity expendito	ation's direct and indirect politiones on activities anization is exempt und		> \$	
$\overline{}$			· · · · · · · · · · · · · · · · · · ·		•	
1	Enter the amount of any	y excise tax i	ncurred by the organization un ncurred by organization manaç	der section 4955		
2	If the organization incur	y excise iax i	n 4955 tax, did it file Form 4720) for this year?		Yes No
			14355 tax, did it lile i olili 472t			
	If "Yes," describe in Par					163140
-	rt I-C Complete	if the org	anization is exempt und	ler section 501(c),	except section 501(c)(3).
1	Enter the amount direct	tly expended	by the filing organization for se	ection 527 exempt funct	tion activities	· · ·
			zation's funds contributed to o	*		
	exempt function activiti	ies				
3	Total exempt function e	expenditures	Add lines 1 and 2. Enter here	and on Form 1120-POL		
	line 17b					
4	Did the filing organization	on file Form	1120-POL for this year?			Yes No
5	made payments. For ea	ach organizat that were pro	ployer identification number (E ion listed, enter the amount pa emptly and directly delivered to additional space is needed, pro	id from the filing organize a separate political organize	zation's funds. Also enter the anization, such as a separat	e amount of political
	(a) Name		(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter ·0·.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
_		·				
_						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

Schedule C (Form 990 or 990-EZ) 2018 S Part II-A Complete if the orga section 501(h)).	PINA BIFIDA nization is exem	A ASSOCIATION Properties ASSOCIATION	ON OF AMERIC 501(c)(3) and file	A 58-1 d Form 5768 (ele	342181 Page : ction under
A Check if the filing organization if the filing organization if the filing organization is a contract of the filing organization in the filing organization is a contract of the filing organization in the filing organization is a contract or the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contract or the filing organization in the filing organization is a contra	of excess lobbying ex	xpenditures).	Part IV each affiliated	group member's name	e, address, EIN,
Limits	on Lobbying Expen	d "limited control" pro ditures nts paid or incurred.)	visions apply.	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influe	nce public opinion (a	rass roots lobbying)		6,000.	
b Total lobbying expenditures to influe				162,659.	
c Total lobbying expenditures (add line			annin annin annin annin anni	168,659.	
d Other exempt purpose expenditures				1,668,864.	
e Total exempt purpose expenditures	The state of the s			1,837,523.	
f Lobbying nontaxable amount. Enter		Additional and a second	columns.	241,876.	
If the amount on line 1e, column (a) or		ying nontaxable amo	10.5		1
Not over \$500,000		he amount on line 1e.			N III
Over \$500,000 but not over \$1,000,0	000 \$100,000	D plus 15% of the exce	ess over \$500,000.		/
Over \$1,000,000 but not over \$1,500	0,000 \$175,000	D plus 10% of the exce	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,00	00,000 \$225,000	D plus 5% of the exces	s over \$1,500,000.		
Over \$17,000,000	\$1,000,0	00.			
g Grassroots nontaxable amount (ente	er 25% of line 1ft			60,469.	
h Subtract line 1g from line 1a. If zero			annanannin annana	0.	
i Subtract line 1f from line 1c. If zero				0.	
j If there is an amount other than zero	*****	ne 1i, did the organiza	tion file Form 4720		
reporting section 4911 tax for this ye					Yes N
(Some organizations tha	at made a section 50	raging Period Under 1(h) election do not h ite instructions for lin	nave to complete all c	of the five columns be	elow.
	Lobbying Expen	ditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount	254,059.	253,725.	241,050.	241,876.	990,710
b Lobbying ceiling amount (150% of line 2a, column(e))					1,486,065
c Total lobbying expenditures	19,108.	37,199.	57,620.	168,659.	282,586
d Grassroots nontaxable amount	63,515.	63,431.	60,263.	60,469.	247,678
e Grassroots ceiling amount (150% of line 2d, column (e))					371,517
f Grassroots lobbying expenditures	4,777.	3,151.	3,844.	6,000.	17,772

Schedule C (Form 990 or 990-EZ) 2018

58-1342181 Page 3

Schedule C (Form 990 or 990-EZ) 2018 SPINA BIFIDA ASSOCIATION OF AMERICA 58-13421 Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes			
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	Amo	ount
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?	11.5			
j Total. Add lines 1c through 1i		1		
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section	501(c)(5), or sec	tion	
501(c)(6).		-	Vaa	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		200.00		ļ <u>-</u>
 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the 		2 ? 3		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."		(6) 1 411	, .,	
		1.		
Dues, assessments and similar amounts from members		1		
 Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). 	al			
 Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year 	al	2a		
 Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year 	al	2a 2b		
 Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 	al	2a 2b 2c		
 Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 	al	2a 2b		
 Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expensions. 	al	2a 2b 2c		
 Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds 	al ss slitical	2a 2b 2c		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	SPINA BIFIDA ASSOCIAT			58-1342181
Par	Organizations Maintaining Donor Advised Fu	nds or Other Similar Fu	nds or Accoun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.	4-2		
		(a) Donor advised funds	(b) Fund	ds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writin	that the assets held in donor	dvised funds	
	are the organization's property, subject to the organization's exclu	-		Yes No
6	Did the organization inform all grantees, donors, and donor adviso			
•	for charitable purposes and not for the benefit of the donor or don		-	
	impermissible private benefit?		-	Yes No
Par				
1	Purpose(s) of conservation easements held by the organization (cf			
•	Preservation of land for public use (e.g., recreation or educa		historically import	ant land area
	Protection of natural habitat		certified historic s	
	Preservation of open space	1 10301 441011 011	i certifica filotofic a	and dotters
2	Complete lines 2a through 2d if the organization held a qualified c	oneonyation contribution in the	orm of a concentat	ion assument on the last
~	day of the tax year.	onservation contribution in the	OITH OF A CONSTITUTE	Held at the End of the Tax Year
	Total number of conservation easements		2a	Held at the chu of the Tax Teal
a	Total acreage restricted by conservation easements			
0				
Ç	Number of conservation easements on a certified historic structure			
d	Number of conservation easements included in (c) acquired after a	707	I I	
	listed in the National Register			d
3	Number of conservation easements modified, transferred, release	a, extinguished, or terminated b	y the organization (during the tax
	year ▶			
4	Number of states where property subject to conservation easeme	21 22 20 20		
5	Does the organization have a written policy regarding the periodic		=	
_	violations, and enforcement of the conservation easements it hold			
6	Staff and volunteer hours devoted to monitoring, inspecting, hand	ling of violations, and enforcing	conservation ease	ments during the year
_			.,	
7	Amount of expenses incurred in monitoring, inspecting, handling	of violations, and enforcing cons	ervation easement	s during the year
	S			
8	Does each conservation easement reported on line 2(d) above sat	· · · · · · · · · · · · · · · · · · ·		
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation ea	0.00		
	include, if applicable, the text of the footnote to the organization's	financial statements that descr	bes the organization	on's accounting for
De	conservation easements. t III Organizations Maintaining Collections of Art	Historical Transcript	. Oth or Circilo	Annah
Pal			r Otner Similal	Assets.
	Complete if the organization answered "Yes" on Form 990			
1a	If the organization elected, as permitted under SFAS 116 (ASC 95			
	historical treasures, or other similar assets held for public exhibition	on, education, or research in fur	herance of public s	service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes t	hese items		
þ	If the organization elected, as permitted under SFAS 116 (ASC 95	8), to report in its revenue state	ment and balance	sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educate	ion, or research in furtherance	of public service, pr	ovide the following amounts
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
				\$
2	If the organization received or held works of art, historical treasure	es, or other similar assets for fin	ancial gain, provide	•
	the following amounts required to be reported under SFAS 116 (A	SC 958) relating to these items		
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			\$
LHA	For Paperwork Reduction Act Notice, see the Instructions for	Form 990.		Schedule D (Form 990) 2018

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Sche		IFIDA ASSOC						Page 2
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Othe	er Sim	ilar Assets	(continu	red)
3	Using the organization's acquisition, accession	on, and other records	, check any of the fo	ollowing that are a	significa	nt use of its o	ollection it	ems
	(check all that apply):							
а	Public exhibition	d		nange programs				
b	Scholarly research	e	Other					
C	Preservation for future generations							
4	Provide a description of the organization's co	•	•	_		•	XIII	
5	During the year, did the organization solicit or					_	٦	<u> </u>
Dor	to be sold to raise funds rather than to be ma						Yes	No
Fai	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		te if the organization	n answered "Yes" o	n Form	990, Part IV.	line 9, or	
4-	Is the organization an agent, trustee, custodia	•	nos for contributions	ar athar assats so	امدادما	- A		
та			-			∌ a	7 v	No
	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII a						_ Yes	NO
D	ii res, explain the arrangement in Part Alli a	and complete the foll	owing table:				Amount	
	Beginning balance				<u> </u>	lc	Amount	
						ld		
e	Additions during the year Distributions during the year				**	le l		
f	Ending balance					1f		
	Did the organization include an amount on Fo						Yes	No
	If "Yes," explain the arrangement in Part XIII.				-	mememor -	103	— "
Par								
		(a) Current year	(b) Prior year	(c) Two years back		ree years back	(e) Four \	ears back
1a	Beginning of year balance	62,563.	61,087.	59,862.		59,973.		59,065.
b	Contributions		·	•		•		
C	Net investment earnings, gains, and losses	-11.	1,476.	1,225		-111.		908.
d	Grants or scholarships		· ·	,				
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses				T			
g	End of year balance	62,552.	62,563.	61,087	.[59,862.		59,973.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)) held as:		,		
а	Board designated or quasi-endowment	95.92	_%					
b	Permanent endowment . 00	<u>%</u>						
С	Temporarily restricted endowment	<u>4.08</u> %						
	The percentages on lines 2a, 2b, and 2c short	uld equal 100%.						
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held an	d administered for	the orga	anization	_	
	by:						`	Yes No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza						3b	
4	Describe in Part XIII the intended uses of the		vment funds					
Pai	t VI Land, Buildings, and Equipm							
	Complete if the organization answere							
	Description of property	(a) Cost or of		1 ' '	Accum		(d) Book	value
		basis (investr	nent) basis	(other) c	leprecia	tion		
1a	Land	***						
b	Buildings			1 000		101		005
C	Leasehold improvements			1,076.		,191.		,885.
d	Equipment			5,058.		,064.		,994.
	Other		 	7,103.		,236.		,867.
Tota	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part 2	X. column (B), line 1	Oc.)			79	<u>,746.</u>

Schedule D (Form 990) 2018

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" or			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost o	r end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
_ (A)			
(8)			
(C)			
_(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost o	r end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			<u> </u>
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" o		ne 11d. See Form 990, Part X, line 15.	that Development
· · · · · · · · · · · · · · · · · · ·	escription		(b) Book value
(1)			
(2)			
(3)		<u> </u>	
(4)		.	
(5)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.	15.)		
Complete if the organization answered "Yes" o	n Form COA Bort IV Ii	no 11a or 11f Can Form 000 Bart V lin	0.05
ta) Description of liability	n ronn 990, raiciv, ii	(b) Book value	le 25.
<u></u>		(b) Book tales	
(1) Federal income taxes (2) DEFERRED RENT AND LEASEHOL	D		
	-	187,885.	
		107,003.	
<u>(4)</u>			
(5)			
(6)			
(7)			
(8)			
(9) Total (Column (h) must squal Form 000, Part V, sol. (P) line	051	187.885.	

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2018

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

PART_XI, LINE 2D - OTHER ADJUSTMENTS:

EFFECT ON ITS TAX-EXEMPT STATUS.

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Schedule D (Form 990) 2018

ENDED DECEMBER 31, 2018, AND DETERMINED THAT THERE WERE NO MATTERS THAT

WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE ANY

Schedule D (Form 990) 2018	SPINA BIFIDA	ASSOCIATION OF	AMERICA	58-134218	1 Page 5
Schedule D (Form 990) 2018 Part XIII Supplemental Info	rmation (continued)				
				2	024
COST OF GOODS SOLD	 			3	,034.
***				A	772
PART XII, LINE 2D -	OTHER ADJUST	MENTS:			
COOR OF COORS				2	024
COST OF GOODS SOLD				3	,034.
**					
2					
					-
	33.00				
					
<u> </u>					

Schedule D (Form 990) 2018

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for the latest information.

		IATION OF A	MERICA				Employer identification number 58-1342181
Part I General Information on Grants a	nd Assistance						
Does the organization maintain records to criteria used to award the grants or assis Describe in Part IV the organization's pro-	stance?				=		on X Yes No
Part II Grants and Other Assistance to					anization answered *\	es" on Form 990, Par	t IV, line 21, for any
recipient that received more than to a large and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							
2 Enter total number of section 501(c)(3) a	_	-					<u> </u>
3 Enter total number of other organization LHA For Paperwork Reduction Act Notice							Schedule I (Form 990) (2018

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Schedule I (Form 990) (2018)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2018

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

SPINA BIFIDA ASSOCIATION OF AMERICA

Employer identification number 58-1342181

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	- 10		
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)	į (
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
-	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	10		
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	_	
	trastees, and officers, including the OLO/Executive Director, regarding the items checked on line 14?	-		
3	Indicate which if any of the following the filing arganization used to establish the componentias of the experientian's			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.		1	
	Compensation committee Written employment contract	100		
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	; m)		
	organization or a related organization:			177
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а		5a		X
Ь	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.		9	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		A	
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Perulations section 53 4958-6/c)?	۵		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 SPINA BIFIDA ASSOCIATION OF AMERICA 58-1342181

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)()-(D)	in column (B) reported as deferred on prior Form 990
(1) SARA STRUWE (130,000.	0.	2,012.	10,118.	13,640.	155,770.	0.
PRESIDENT AND CEO		0.	0.	0.	0.	0.	0.
()			7.0			
10) [
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Schedule J (Form 990) 2018

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chedule J (Form 990) 2018 SPINA BIFIDA ASSOCIATION OF AMERICA	58-1342181 Page:
Part III Supplemental Information	
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part	II. Also complete this part for any additional information.
	ii.
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	Schedule J (Form 990) 20

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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2018 Open to Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

SPINA BIFIDA ASSOCIATION OF AMERICA

Employer identification number 5.8 – 1.3.4.21.81

SFINA BIFIDA ASSOCIATION OF AMERICA 30-1342101
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
EDUCATE AND TRAIN THE PROFESSIONALS INVOLVED IN THE TREATMENT OF SPINA
BIFIDA.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
NATIONAL SPINA BIFIDA PATIENT REGISTRY (NSBPR). THE SPINA BIFIDA
COLLABORATIVE CARE NETWORK PRODUCED GUIDELINES FOR THE CARE OF PEOPLE
LIVING WITH SPINA BIFIDA WHICH INCLUDED RESEARCH FROM THE NSBPR.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
GOVERNMENT RELATIONS
EXPENSES \$ 173,623. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
INFORMATION AND REFERRAL
EXPENSES \$ 59,667. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION A, LINE 6:
EACH CHAPTER OF THE ASSOCIATION WHICH MEETS THE AFFILIATION STANDARDS OF
THE ASSOCIATION AND IS IN GOOD STANDING AT THE TIME OF EACH RELEVANT
MEETING IS REFERRED TO AS A MEMBER.
FORM 990, PART VI, SECTION A, LINE 7A:
DELEGATES ARE APPOINTED BY EACH CHAPTER. THESE DELEGATES APPROVE THE NEW
MEMBERS OF THE BOARD OF DIRECTORS AND THE SLATE OF OFFICERS OF THE BOARD.

FORM 990, PART VI, SECTION A, LINE 7B:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

ANY CHANGES IN THE ASSOCIATION'S BYLAWS AND ARTICLES OF INCORPORATION ARE
REQUIRED TO BE APPROVED BY A MAJORITY OF THE CHAPTER DELEGATES PRESENT AT
THE ANNUAL BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 11B:

THE DRAFT VERSION OF THE FEDERAL FORM 990 IS REVIEWED BY THE PRESIDENT AND
CEO AS WELL AS THE CHIEF OPERATING OFFICER. IT IS THEN IS GIVEN TO THE
AUDIT COMMITTEE FOR REVIEW, DISCUSSION AND APPROVAL. A COPY OF THE DRAFT
FEDERAL FORM 990 IS PROVIDED TO THE ENTIRE BOARD OF DIRECTORS PRIOR TO
FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUAL WRITTEN CONFIRMATION IS REQUIRED FROM ALL BOARD MEMBERS WHO IDENTIFY
ANY POTENTIAL CONFLICTS OF INTEREST. THE CONFIRMATION FORM STATES THAT

BOARD MEMBERS FOR WHOM THERE IS A CONFLICT ON A GIVEN ISSUE WILL NOT BE

INVOLVED IN ANY DISCUSSIONS NOR VOTES ON AREAS OF CONFLICT. THE ANNUAL

CONFLICT OF INTEREST (COI) STATEMENTS ARE REVIEWED BY THE BOARD CHAIR AND

THE CEO AND, IF ANY COI ITEMS ARE IDENTIFIED, THEY WILL BE BROUGHT TO THE

BOARD FOR REVIEW. IN ADDITION, BOARD MEMBERS ARE EXPECTED TO IDENTIFY ANY

POTENTIAL CONFLICTS THAT MAY ARISE THROUGHOUT THE YEAR AND AFTER THE COI

STATEMENTS ARE SIGNED.

FORM 990, PART VI, SECTION B, LINE 15A:

THERE IS A FORMAL REVIEW OF THE CHIEF EXECUTIVE OFFICER'S (CEO)

COMPENSATION BY THE BOARD OF DIRECTORS. A FORMAL REVIEW IS MADE BY THE CEO

FOR ALL OTHER EMPLOYEES. THE BOARD OF DIRECTORS EMPLOYS A COMBINATION OF

PERFORMANCE EVALUATION AND REVIEW OF BOTH LOCAL AND NATIONAL COMPENSATION

SURVEYS TO ESTABLISH THE COMPENSATION OF THE CEO. SIMILARLY, THE CEO

Schedule O (Form 990 or 990-EZ) (2018)